

Proposed Amendment to LHWSA BY-LAWS, ARTICLE VIII, Section 6

ARTICLE VIII
Trustees and Officers

Section 6. Trustees may be removed from the position of Trustee in the following manner:

Any member or Trustee may present charges against a Trustee(s) by filing them in writing with the Board of Trustees or the secretary-treasurer thereof. If presented by a member, the charges must be accompanied by a petition signed by at least ten percent (10%) of the members of the corporation.

The Charge/Petition– Charges must be clearly stated on each copy of the petition presented for signatures. The charge must state who is bringing the charges.

The Petition –

- All members bringing these charges must be named as the party/parties bringing such charges on each copy of the petition.
 - Signatures on Petitions – must be legible, must be signed by the individual themselves, may not be printed. If it appears one person has signed more than just their signature, all signatures in question will be disqualified.
 - Address and LHWA Account Number of individual signing petition must be included on petition.
 - Ballot tabulation will be done by a Third Party.

If the member/members bringing the charges will have legal representation at the meeting where the charges will be presented to the membership, this must be disclosed to Board of Trustees and the Trustee who charges are being brought against no less than thirty (30) days prior to the meeting. This is in keeping with the timeline for Members running for the Board of Trustees, and proposed changes to By-Laws.

Such removal shall be acted upon at the next annual or duly called special meeting of the members of the Corporation and shall be effective if approved by a majority vote at such meeting.

The Trustee(s) against whom such charges have been presented shall be informed in writing of such charges against them at least ~~twenty (20) days~~ thirty (30) days prior to any meeting of the members of the Corporation at which such charges are to be acted upon.

The person(s) presenting such charges shall have opportunity at such meeting to be heard in person or by counsel and to present evidence and witnesses and the Trustee(s) charged shall have the same opportunity.

If a motion(s) for removal from the position(s) of Trustee is approved, such action shall also vacate any office(s) held on the Board by the removed Trustee(s) and any office(s) thus vacated shall be filled by the Board as noted in Article VII Section 2 at a meeting of the Board to be held within ten (10) days after the meeting of the members of the Corporation at which removal action was approved.